

ATTENTION IS DRAWN TO THE  
ORDER PROHIBITING PUBLICATION  
OF CERTAIN INFORMATION REFERRED  
TO IN THIS DETERMINATION

Determination Number: WA 48/08  
File Number: 5098817

*Under the Employment Relations Act 2000*

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY  
AUTHORITY WELLINGTON OFFICE**

**BETWEEN** ANDRA CRICHTON (Applicant)  
**AND** SQUIRES MANUFACTURING CO LIMITED (Respondent)  
**REPRESENTATIVES** David Feist for the Applicant  
Fergie Mackay for the Respondent  
**MEMBER OF AUTHORITY** P R Stapp  
**INVESTIGATION** Wanganui, 22 April 2008  
**MEETING**  
**DATE OF** 22 April 2007  
**DETERMINATION**

**ORAL CONSENT DETERMINATION OF THE AUTHORITY**

1. For the record I note the advice from the parties' representatives that the employment relationship problem has been successfully resolved between the parties. Also, I note the request for the terms and conditions of the settlement to be incorporated into an order, by consent of the Authority.
2. I am satisfied that a settlement has been reached between the parties and it resolves the employment relationship problem. For the record the parties have signed a confidential record of settlement, which has been handed up.
3. By consent, the terms set out in the confidential record of settlement are to become orders of the Authority in this matter. I order accordingly.
4. The parties have agreed that the terms of settlement will remain confidential to them. For the purpose of preserving the confidentiality, I make a further order by consent, pursuant to Clause 10 of Schedule 2 to the Act, prohibiting the publication of the contents of the terms of settlement.

**P R Stapp**  
**Member of Employment Relations Authority**