

**Attention is drawn to the order  
prohibiting publication of certain  
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

[2015] NZERA Wellington 53  
5394368

BETWEEN            PETER CAVALLARO  
                                 Applicant  
  
AND                    KAIRANGA EGGS LIMITED  
                                 Respondent

Member of Authority:    Michele Ryan  
  
Representatives:         Jills Angus Burney, Counsel for the Applicant  
                                 Phillip Drummond, Counsel for the Respondent  
  
Investigation Meeting:    12 May 2015 at Palmerston North  
  
Determination:            13 May 2015

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1]     In the course of the investigation meeting the parties agreed to terms set out in a Record of Settlement dated 12 May 2015. The terms contained in the Record of Settlement are full, final and binding in respect of all matters between the parties. By consent the terms are now orders of the Authority.

[2]     For the purpose of preserving confidentiality, I make a further order, pursuant to Clause 10 of Schedule 2 of the Employment Relations Act 2000, to prohibit publication, in any form, the contents of the terms of the settlement agreement.

[3]     This determination is enforceable under s 137(1)(b) of the Employment Relations Act.

Michele Ryan  
**Member of the Employment Relations Authority**