

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

[2012] NZERA Auckland 14
5272262

BETWEEN

DUNCAN CARTER
Applicant

AND

VANDA WHOLESALE
BLIND CO LIMITED
Respondent

Determination: 17 January 2012

COSTS DETERMINATION OF THE AUTHORITY

[1] The applicant, Mr Duncan Carter, was successful in his unjustified dismissal claim. He seeks costs. No response regarding costs has been received from the respondent.

[2] The applicant seeks an award of \$1,500 plus GST. The actual costs were \$1512.50 plus GST. The applicant also seeks the filing fee of \$70.00

[3] This matter was determined on the papers. Nonetheless, I accept that the applicant has incurred costs in the preparation of this matter.

[4] Mr Edwards' hourly rate varied between \$175 and \$250 plus GST. The rate is reasonable and a proportion of the costs should be met by the respondent.

[5] In the circumstances the respondent is to pay the applicant the sum of \$1,000 in costs and the \$70 filing fee.

Dzintra King

Member of the Employment Relations Authority