

**Attention is drawn to the order  
prohibiting publication of certain  
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

[2011] NZERA Auckland 88  
5298034

BETWEEN	DANIEL CARDONA Applicant
AND	JESUS ALVAREZ First Respondent
AND	LOS INCAS LIMITED Second Respondent

Member of Authority:	Yvonne Oldfield
Representatives:	Mr Cardona in person Judith Moore for Respondent
Investigation Meeting:	8 March 2011
Determination:	9 March 2011

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] During the investigation meeting the parties advised that they had successfully resolved all matters between themselves and requested the terms and conditions of settlement be incorporated into a consent order of the Authority.

[2] The parties have agreed to a record of settlement, a copy of which is held on the Authority file. By consent, the terms set out in the record of settlement are also the orders of the Authority in this matter.

[3] The parties have agreed that the terms of settlement will remain confidential to the parties. For the purpose of preserving the confidentiality, I make a further order,

pursuant to Clause 10 of the Second Schedule to the Act, prohibiting the publication of all the contents of the terms of settlement.

Yvonne Oldfield

Member of the Employment Relations Authority