

**IN THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH**

[2014] NZERA Christchurch 136
5415426

BETWEEN C
 Applicant

A N D D
 Respondent

Member of Authority: M B Loftus

Representatives: Gregory Bennett, Advocate for Applicant
 Richard Upton, Counsel for Respondent

Investigation Meeting: On the papers

Papers Received: 18 August and 3 September 2014 from Applicant
 2 September 2014 from Respondent

Date of Determination: 3 September 2014

DETERMINATION OF THE AUTHORITY

[1] The applicant, C, claims she was unjustifiably disadvantaged and unjustifiably dismissed by the respondent, D. D denies the claims and has initiated a counterclaim.

[2] D has also sought an order suppressing certain details and asked it be dealt with as an urgent preliminary matter.

[3] Mr Bennett agrees I should make the orders sought.

[4] Having read the papers I concur. I therefore order a prohibition on the publication of:

- a. The name of the applicant along with any other details that might identify her;

- b. The name of the respondent along with any details that might otherwise identify it;
- c. The specifics of D's industry;
- d. The identity of the person who took the photograph attached to the statement in reply; and
- e. The identity of the persons shown in the photograph attached to the statement in reply.

[5] These orders are made on an interim basis and will remain in force until they can be reconsidered at an investigation of the substantive claim.

[6] Costs are reserved though I express the view they be dealt with as part of the costs consideration that will follow determination of the substantive claim.

M B Loftus
Member of the Employment Relations Authority