

**NOTE: This determination
contains an order prohibiting
publication of certain
information**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI
TĀMAKI MAKAURAU ROHE**

[2021] NZERA 326
3141922

BETWEEN	CQL Applicant
AND	SJW First Respondent
AND	KDX Second Respondent

Member of Authority: Leon Robinson

Representatives: Chris Eggleston, counsel for the Applicant
Stephen Corlett, counsel for the Respondents

Determination: 27 July 2021

CONSENT DETERMINATION OF THE AUTHORITY

Employment Relationship Problem

[1] By a joint memorandum of counsel dated 20 July 2021 the Authority was advised that the parties had reached a settlement of the employment relationship problem between them.

[2] The terms and conditions of the parties' settlement are recorded in the memorandum signed by the parties' counsel (the Settlement).

[3] By consent, the terms recorded in the Settlement as agreed by the parties through their counsel, now become the orders of the Authority.

[4] The parties have agreed that the terms of the Settlement are to remain confidential and they sought an order prohibiting publication of their terms of Settlement and the parties' identities. For that purpose I make the order as requested under clause 10 of Schedule 2 of the Employment Relations Act 2000.

[5] The original signed Settlement is accordingly not attached to this determination but will instead be held on the Authority's file and may not be accessed without an order of the Authority. In this determination combinations of randomly selected letters bearing no relation to the parties' actual names have been substituted for the parties' actual names.

Compliance Order

[6] By consent of the parties, and by order of the Authority, the First Respondent and the Second Respondent must forthwith comply with clauses 3 and 4 of the Settlement.

[7] Counsel advise that there is no issue as to costs and accordingly, there will be no orders on costs.

Leon Robinson
Member of the Employment Relations Authority