

**This determination contains an  
order prohibiting publication of  
certain information**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI  
TĀMAKI MAKĀURAU ROHE**

[2020] NZERA 528  
3103593

BETWEEN	CQC Applicant
AND	VKW Respondent

Member of Authority:	Vicki Campbell
Representatives:	Anthony Drake, counsel for Applicant David Grindle, counsel for Respondent
Investigation Meeting:	15 December 2020
Determination:	18 December 2020

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] During an investigation meeting on 15 December 2020 the parties reached agreement on all issues between them on a full and final basis.

[2] The parties agreed the terms on which they resolved the matter would remain confidential to them. For that purpose, under clause 10 of the second schedule of the Employment Relations Act 2000, I prohibit publication of all or any part of those terms.

[3] In consideration of the circumstances of this matter I have made orders protecting the identities of the parties. I confirm the orders of the Authority that pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000 the names of the parties are not to be published.

[4] The parties are to be commended for settling this matter on their own terms.

Vicki Campbell  
Member of the Employment Relations Authority