

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI  
TAMAKI MAKAUROHE**

[2021] NZERA 356  
3081392

BETWEEN           CJK  
                          Applicant

AND                   VSD  
                          Respondent

Member of Authority:   Michael Loftus

Representatives:       Applicant in Person  
                              Shona-Ranai Fraser and Scott McKenna, counsel for the  
                              Respondent

Investigation Meeting:   10 August 2021 at Hamilton

Record of Determination: 10 August 2021

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] During the investigation meeting the parties adjourned to discuss their differences. These were resolved and the parties ask I record their settlement as a consent determination.

[2] I accept the request and order the agreement (recorded in a separate memorandum a copy of which each party already has) be incorporated into this determination. Its terms, which remain confidential to the parties, have the status of, and are enforceable, as an order of the Authority.

[3] The parties also asked their identities and the fact of their involvement in this matter be suppressed. The rationale warranted acceptance. I therefore order a prohibition on the publication of anything which identifies the parties and their witnesses.<sup>1</sup>

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<sup>1</sup> Clause 10 of schedule 2 of the Employment Relations Act 2000

[4] The parties are to be commended for settling this matter on their own terms.

Michael Loftus  
Member of the Employment Relations Authority