

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

[2012] NZERA Wellington 97
5373045

BETWEEN

ANNA BRYANT
Applicant

A N D

FOCAL POINT LIMITED
Respondent

Member of Authority: P R Stapp

Representatives: Graham P Rossiter, Counsel for Applicant
Julie and Matt Bell for Respondent

Investigation Meeting: 30 August 2012 at Palmerston North

Date of Determination: 31 August 2012

CONSENT DETERMINATION OF THE AUTHORITY

Employment relationship problem

[1] During my investigation meeting the parties requested me to make orders on terms I raised with them during the investigation. Following discussions the parties advised me that they had successfully resolved all matters between themselves.

[2] I am satisfied that the employment relationship problem has been resolved. The parties have signed a confidential record of settlement on terms that are to become orders of the Authority.

[3] By consent, the terms as agreed and set out in the confidential record of settlement are also the orders of the Authority in this matter. The confidential terms are attached for the parties' and their representative's records, but are to be sealed on the Authority's file to protect the confidentiality as agreed. I am not required to detail the facts and the issues of the employment relationship problem because the matter

has been resolved and confidentiality applies with a prohibition on publication order being made.

[4] For the purpose of preserving the agreed confidentiality, I make a further order, pursuant to Clause 10 of Schedule 2 to the Act, prohibiting the publication of the relevant contents of the terms of settlement.

P R Stapp
Member of the Employment Relations Authority