

*Under the Employment Relations Act 2000*

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON OFFICE**

**BETWEEN** James Brunton (Applicant)  
**AND** Fonterra Co-Operative Group Limited (Respondent)  
**REPRESENTATIVES** Rose Alkin and Glen Barnes for the Applicant  
Gary Pollak for the Respondent  
**MEMBER OF AUTHORITY** Paul Stapp  
**INVESTIGATION MEETING** 9 May 2005, Palmerston North  
**DATE OF DETERMINATION** 9 May 2005

**CONSENT DETERMINATION OF THE AUTHORITY**

**Employment relationship problem**

[1] The parties reached an agreement on settlement. They requested the Authority to make the terms of settlement a consent order and prohibit the publication of the terms of settlement.

[2] I am satisfied the parties have reached an agreed settlement of the employment relationship problem that they signed. The terms include a confidentiality provision. I am satisfied that the terms of settlement resolve the parties' employment relationship problem.

[3] By consent I order the parties' terms of settlement to be an order of the Authority.

[4] I also order by consent under clause 10 of Schedule 2 of the Employment Relations Act 2000 the prohibition from publication of the details of the settlement to preserve the parties' agreed confidentiality.

P R Stapp  
Member of the Authority