

*Under the Employment Relations Act 2000*

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND OFFICE**

**BETWEEN** Darren John Brunt (Applicant)  
**AND** Paul and Tanya McCowatt (Respondents)  
**REPRESENTATIVES** Darren John Brunt, In person  
Paul and Tanya McCowatt, In person  
**MEMBER OF AUTHORITY** Ken Anderson  
**INVESTIGATION MEETING** 28 June 2005  
**DATE OF DETERMINATION** 28 June 2005

**CONSENT ORDER OF THE AUTHORITY**

At an investigation meeting held at Hamilton on 28 June 2005, the parties reached an agreement in regard to a settlement of this matter. It is accepted by the parties that the agreement reached is recorded in this consent order that now becomes the order of the Authority.

The parties have agreed that:

1. The agreement reached is in full and final settlement of any claim the Applicant may have now, or in the future, against the Respondents, arising out of the employment relationship or the termination thereof.
2. The Respondents accept that they owe the Applicant wages and holiday pay and for reimbursement of diesel purchased, of the net sum of \$1,816.14.
3. The Applicant accepts that he owes the Respondents monies for electricity, a beef animal and personal purchases at a stock and station firm, of the net sum of \$1,326.00. The Applicant also agrees that he must return an electric fence tester that remains in his possession.
4. The parties have agreed to a set-off regarding the respective monies owed.
5. The Respondents agree to pay to the Applicant the net sum of \$490.14 on 20 July 2005. This sum will be paid by direct credit to the bank account of the Applicant.
6. The Respondents agree that they will not speak badly of the Applicant regarding his employment with them.

7. Costs are to lie where they fall.

**Ken Anderson**  
**Member**  
**Employment Relations Authority**