

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

AA 106/09
5147064

BETWEEN LOGAN KEVIN BROWN
Applicant

AND COHESIVE INTEGRATION
(NZ) LTD
Respondent

Member of Authority: Dzintra King

Representatives: Applicant In Person
No Appearance by Respondent

Investigation Meeting: 3 April 2009

Determination: 7 April 2009

DETERMINATION OF THE AUTHORITY

Employment Relationship Problem

[1] Mr Logan Kevin Brown, the applicant, seeks a compliance order to enforce a determination of the Authority (AA 299/08).

[2] The respondent did not file a Statement in Reply; nor did the respondent appear at the hearing.

[3] I waited for fifteen minutes. I then took evidence from the applicant.

[4] Mr Brown sought payments in respect of unauthorised deductions from his final pay.

[5] The respondent was ordered by the Authority to pay the applicant the following sums:

- \$3,991.22 (gross) in respect of annual leave wrongly deducted; and
- \$362.56 (gross) for the balance of the holiday pay owed; and
- \$70 in respect of the filing fee in the Authority.

[6] The respondent is to comply with the orders made in AA 299/08 as set out in para [5] above.

[7] The respondent is also to pay the applicant the \$70 filing fee in respect of the application of the compliance order.

Dzintra King

Member of the Employment Relations Authority