

**Attention is drawn to  
the order prohibiting  
publication of certain  
information in this  
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

[2017] NZERA Auckland 193  
3004251

BETWEEN SIDNEY NEIL TE WAIRAMA  
BRIMBLECOMBE  
Applicant

A N D FRESH AIR WAIKATO  
LIMITED t/a HRV WAIKATO  
Respondent

Member of Authority: Rachel Larmer

Representatives: Alex Hope, Counsel for Applicant  
Ramendra Narayan, Advocate for Respondent

Investigation Meeting: 04 July 2017 at Hamilton

Date of Determination: 04 July 2017

---

**CONSENT DETERMINATION OF THE EMPLOYMENT RELATIONS  
AUTHORITY**

---

**Employment relationship problem**

[1] At today's investigation meeting the parties advised the Authority that they had reached a settlement of all issues between them. The terms and conditions of this settlement are recorded in a confidential Terms of Settlement Agreement which was signed by both parties today ("the Settlement").

[2] By consent, the specific terms recorded in the Settlement which was agreed to and signed by the parties today now become the orders of the Authority. As orders of the Authority the terms of the Settlement are final binding and enforceable.

[3] The parties have agreed that the terms of the Settlement are to remain confidential. For the purposes of preserving confidentiality I make a further order pursuant clause 10 of the Second Schedule of the Employment Relations Act 2000 prohibiting the publication of the Settlement.

[4] The original signed version of the Settlement is therefore not attached to this determination but will instead be held on the Authority's file.

**Rachel Larmer**  
**Member of the Employment Relations Authority**