

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

[2016] NZERA Auckland 334
5635392

BETWEEN RUSSELL BLAIR
 Applicant

AND SMS DIESEL LIMITED
 Respondent

Member of Authority: Robin Arthur

Representatives: Applicant in person
 Jeanette Smyth, director for the Respondent

Investigation Meeting: On the papers

Determination: 4 October 2016

CONSENT DETERMINATION OF THE AUTHORITY

Employment Relationship Problem

[1] Russell Blair sought an order from the Authority in relation to calculation of his annual leave entitlements following the end of his employment by SMS Diesel Limited.

[2] As a result of correspondence from the Authority to the parties between 25 August and 26 September 2016, eliciting further relevant information and responses, the parties agreed the matter could be resolved on terms to be set by a consent determination of the Authority. Accordingly, within 21 days of the date of this determination and by consent, SMS Diesel Limited must pay Mr Blair the net sum of \$2962.48 in settlement of his outstanding holiday pay entitlements.

Robin Arthur
Member of the Employment Relations Authority

