



# New Zealand Employment Relations Authority Decisions

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## Blair v SMS Diesel Limited (Auckland) [2016] NZERA 493; [2016] NZERA Auckland 334 (4 October 2016)

Last Updated: 1 December 2016

### IN THE EMPLOYMENT RELATIONS AUTHORITY AUCKLAND

[2016] NZERA Auckland 334  
5635392

BETWEEN RUSSELL BLAIR Applicant

AND SMS DIESEL LIMITED Respondent

Member of Authority: Robin Arthur

Representatives: Applicant in person

Jeanette Smyth, director for the Respondent

Investigation Meeting: On the papers

Determination: 4 October 2016

### CONSENT DETERMINATION OF THE AUTHORITY

#### Employment Relationship Problem

[1] Russell Blair sought an order from the Authority in relation to calculation of his annual leave entitlements following the end of his employment by SMS Diesel Limited.

[2] As a result of correspondence from the Authority to the parties between 25

August and 26 September 2016, eliciting further relevant information and responses, the parties agreed the matter could be resolved on terms to be set by a consent determination of the Authority. Accordingly, within 21 days of the date of this determination and by consent, SMS Diesel Limited must pay Mr Blair the net sum of

\$2962.48 in settlement of his outstanding holiday pay entitlements.

Robin Arthur

Member of the Employment Relations Authority