

**Attention is drawn to the order
prohibiting publication of
certain information**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH**

[2014] NZERA Christchurch 33
5427386

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| BETWEEN | WAYNE BISHOP Applicant |
| A N D | MADAGASCAR (No.1) 2013 LIMITED Respondent |

Member of Authority: David Appleton

Representatives: Carren McDonald, Advocate for Applicant
Ralph Webster, Advocate for Respondent

Date of Determination: 24 February 2014

CONSENT DETERMINATION OF THE AUTHORITY

[1] By way of a determination dated 3 February 2014, [2014] NZERA Christchurch 17, the Authority found that a contractual redundancy payment and bonus payments were owed by the respondent to Mr Bishop. The Authority noted that, whilst the respondent did not deny that the bonus payments were owed, it needed to verify the amounts claimed by Mr Bishop. Accordingly, the Authority gave the parties a set time within which to seek to agree the sums owing. It also reserved costs.

[2] The representatives of the parties have communicated with the Authority to the effect that agreement has now been reached between them as to the amounts to be paid by the respondent to Mr Bishop in respect of the bonus payments owed to him, its contribution to his legal costs in relation to the substantive hearing in the Authority on 28 January 2014, and the timeframe within which such payments are to be paid to Mr Bishop. Mr Bishop's entitlement to a redundancy compensation payment was not

the subject of agreement, and remains to be paid to Mr Bishop in accordance with the Authority's determination dated 3 February 2014.

[3] The details of this agreement are set out in a confidential appendix annexed to this determination, which is not to be published and which is to remain confidential between the parties, save as otherwise required by law. Save as set out in this appendix, all other aspects of the orders and directions contained in the Authority's determination [2014] NZERA Christchurch 17 remain unchanged.

[4] The parties are commended for having reached agreement in this matter.

David Appleton
Member of the Employment Relations Authority

