

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON OFFICE**

WA11/09  
5146283

BETWEEN ANTHONY JOHN BEACH  
Applicant

AND ENVIRONUA COMMUNITY  
TRUST  
Respondent

Member of Authority: Gregory Wood

Representatives: Anthony Beach on his own behalf  
Gioja Townshend for Respondent

Investigation Meeting: 30 January 2009  
Palmerston North

Determination: 30 January 2009

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**DETERMINATION OF THE AUTHORITY**

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1. The respondent trust came to a mediated settlement with its former employee, Mr Beach, following the end of his employment. Unfortunately, the trust's administration fell into disrepair and its governance was later dissolved. The new trust board were not aware until recently that some payments required under the record of settlement remained outstanding.
2. The trust has subsequently undertaken to meet the commitments outstanding. In order to provide finality to this unfortunate situation I make the following compliance order: the Environua Community Trust is to pay Anthony John Beach, by 30 January 2009, \$621.27, plus expenses of \$70.00.

**G J Wood**

**Member of the Employment Relations Authority**