

**IN THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH**

CA 81/09
5141630

BETWEEN KATHRYN MELVA BANKS
 Applicant

AND PHILLIP and JESSICA
 JOHANSEN-SMITH
 Respondents

Member of Authority: Paul Montgomery

Representatives: Applicant in Person
 Respondents in Person

Investigation Meeting: 10 June 2009 at Greymouth

Determination: 11 June 2009

CONSENT DETERMINATION OF THE AUTHORITY

[1] This matter is a claim for unpaid wages for 22 days during which the applicant was employed by the respondents as a nanny for their young children. Mrs Banks' claim was for \$3,054.

[2] At the convening of the investigation meeting, Mr Johansen-Smith accepted that money was owed to the applicant and a fruitful discussion between the parties and the Authority resulted in the parties reaching an amicable agreement on payment by instalment.

[3] The terms of settlement are confidential to the parties. However, those terms will lie on the Authority's file in the unlikely event enforcement action is required.

[4] The parties are congratulated on agreeing to a mutually acceptable resolution of their employment relationship problem.

Paul Montgomery
Member of the Employment Relations Authority