



# New Zealand Employment Relations Authority Decisions

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## Baldwin v Reckless Limited (Wellington) [2018] NZERA 2021; [2018] NZERA Wellington 21 (13 March 2018)

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[\[Index\]](#) [\[Search\]](#) [\[Download\]](#) [\[Help\]](#)

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## Baldwin v Reckless Limited (Wellington) [2018] NZERA 2021 (13 March 2018); [2018] NZERA Wellington 21

Last Updated: 28 March 2018

**Attention is drawn to the order prohibiting publication of certain information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY WELLINGTON**

[2018] NZERA Wellington 21  
3009252

BETWEEN REUBEN BALDWIN Applicant

AND RECKLESS LIMITED Respondent

Member of Authority: Rachel Larmer

Representatives: Sandy Dodunski, Counsel for Applicant

Troy Wano, Counsel for Respondent

Investigation Meeting: 09 March 2018 at New Plymouth

Determination: 13 March 2018

**CONSENT DETERMINATION OF THE EMPLOYMENT RELATIONS AUTHORITY**

## **Employment relationship problem**

[1] At the conclusion of the Authority's investigation meeting today the parties advised that they have now resolved their employment relationship problems on agreed terms.

[2] The terms and conditions of the parties' settlement are recorded in a confidential Terms of Settlement Agreement which was signed by both parties today ("the Settlement").

[3] By consent, the specific terms recorded in the Settlement, which were agreed to and signed by the parties today, now become final binding and enforceable orders of the Authority.

[4] The parties have asked that the agreed terms of their Settlement are to remain confidential so they seek a final non-publication order to enable that to occur.

[5] For the purposes of preserving confidentiality, I make a further order pursuant to clause 10 of the Second Schedule of the [Employment Relations Act 2000](#) prohibiting the publication of the settlement.

[6] The original signed Settlement is therefore not attached to this determination but will instead be held on the Authority's file.

**Rachel Larmer**

**Member of the Employment Relations Authority**

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