

ATTENTION IS DRAWN TO
THE ORDER PROHIBITING
PUBLICATION OF CERTAIN
INFORMATION REFERRED TO
IN THIS DETERMINATION

Determination Number: WA 56/07
File Number: 5080165

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
ER AUTHORITY WELLINGTON OFFICE**

BETWEEN Charles Baker (Applicant)
AND Palmerston North City Council (Respondent)
REPRESENTATIVES Jackson Smith for the Applicant
Fiona McMorran for the Respondent
MEMBER OF AUTHORITY P R Stapp
INVESTIGATION MEETING Palmerston North, 17 April 2007
DATE OF DETERMINATION 17 April 2007

CONSENT DETERMINATION OF THE AUTHORITY

1. Following discussions held at my initiative the parties advised that they had successfully resolved all matters between themselves. They requested confidential terms and conditions of settlement to be incorporated into a consent order of the Authority.
2. The parties have signed a confidential record of settlement, which has been handed up, and has been sealed on the Authority's file. I am satisfied that the settlement reached between the parties resolves the employment relationship problem.
3. By consent, the terms set out in the confidential record of settlement are also the orders of the Authority in this matter.
4. The parties have agreed that the terms of settlement will remain confidential to the parties. For the purpose of preserving the confidentiality, I make a further order, pursuant to Clause 10 of Schedule 2 to the Act, prohibiting the publication of all the contents of the terms of settlement.

P R Stapp
Member of Employment Relations Authority