

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

[2012] NZERA Auckland 435  
5391946

BETWEEN	MARGARET BAKER Applicant
AND	COURTNEY CONSULTING LIMITED Respondent

Member of Authority:	K J Anderson
Representatives:	Margaret Baker, (the Applicant) in person Johanna Courtney, Director for Respondent
Investigation:	Via conference call on 3 December 2012
Determination:	4 December 2012

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] Via an application received by the Authority on 15<sup>th</sup> August 2012, Ms Baker sought an order for payment of arrears of wages; being the net sum of \$991.41. The respondent, via its Managing Director, Ms Johanna Courtney, does not dispute that the arrears of wages claimed are owed.

[2] The outcome of a conference call with the parties, convened by the Authority on 3<sup>rd</sup> December 2012, is that Ms Courtney has agreed that the outstanding sum of \$991.41 will be paid in three equal instalments, to the nominated bank account of Ms Baker; as follows:

- (i) The sum of \$330.47 to be paid on Friday, 7<sup>th</sup> December 2012;
- (ii) A second payment of \$330.47 to be paid on Friday, 14<sup>th</sup> December 2012; and

- (iii) A final payment of \$330.47 to be paid on Friday, 21<sup>st</sup> December 2012.

[3] By consent and by this determination, the terms set out above become the orders of the Authority to resolve this matter. These terms are full, final and binding between the parties.

**K J Anderson**  
**Member of the Employment Relations Authority**