

**This determination includes  
an order prohibiting  
publication of certain  
information.**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI  
TĀMAKI MAKĀURAU ROHE**

[2024] NZERA 720  
3272899

BETWEEN                      BZP  
   Applicant  
  
AND                                VQU  
   Respondent

Member of Authority:      Robin Arthur  
  
Representatives:            Applicant in person  
   Respondent in person  
  
Investigation Meeting:      3 December 2024 in Kerikeri  
  
Determination:                3 December 2024

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**CONSENT DETERMINATION OF THE AUTHORITY**

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**Employment relationship problem**

[1]      During the investigation meeting of an application by BZP the parties reached agreement on resolution of this problem.

[2]      By consent of the parties, and by this determination, this matter is resolved on the following basis:

- (i)      VQU must pay BZP the sum of \$4,608 (without deduction) as compensation under s123(1)(c)(i) of the Employment Relations Act 2000 (the Act).
- (ii)     Payment of this sum is to be made, in full, by no later than 14 days from the date of this determination, by direct transfer to the bank account of BZP.

- (iii) The terms of the agreement are confidential to the parties.
- (iv) The parties agree that they will not make any disparaging remarks about the other party to any third party, verbally or in writing, including in social media.
- (v) These terms are agreed in full and final settlement of all matters arising out of the employment relationship problem.

[3] For the purposes of upholding the term of confidentiality agreed between the parties, publication of the names of the parties is prohibited by order made under clause 10 of Schedule 2 of the Act.

[4] The Authority congratulates the parties for resolving this matter.

Robin Arthur  
Member of the Employment Relations Authority