

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

**[2017] NZERA Auckland 305  
3012551**

BETWEEN BOLD O'NEILL & ASSOCIATES  
Applicant

AND SIMON MICKLESON  
Respondent

Member of Authority: Eleanor Robinson

Representatives: Syd Jackson, Representing Applicant  
Respondent in person

Determination: 3 October 2017

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] During an investigation meeting, the parties successfully resolved their problem and they have requested the Authority make consent orders in respect of their agreement, as set out in a confidential record of settlement signed by the parties. The original signed version of the Settlement is therefore not attached to this determination but will instead be held on the Authority's file.

[2] By consent and by this determination, the terms set out in the confidential record of settlement are made the order of the Authority to resolve this matter. These terms are full, final and binding in respect of all employment related matters between the parties.

[3] The parties have agreed that the terms of settlement will remain confidential. For the purposes of preserving confidentiality, I make a further order, pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, prohibiting the publication of the contents of the terms of settlement.

[4] No order is sought as to costs.

**Eleanor Robinson  
Member of the Employment Relations Authority**