



# Employment Court of New Zealand

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## BDX v PZY [2024] NZEmpC 119 (5 July 2024)

Last Updated: 11 July 2024

IN THE EMPLOYMENT COURT OF NEW ZEALAND AUCKLAND

I TE KŌTI TAKE MAHI O AOTEAROA TĀMAKI MAKĀURAU

[\[2024\] NZEmpC 119](#)

EMPC 155/2023

IN THE MATTER OF	a challenge to a determination of the Employment Relations Authority
BETWEEN	BDX Plaintiff
AND	PZY Defendant

Hearing: 18 June 2024 by judicial settlement  
conference

Appearances: A Mapu, advocate for plaintiff C Rowe,  
advocate for defendant

Judgment: 5 July 2024

### CONSENT JUDGMENT OF JUDGE KATHRYN BECK

[1] BDX has challenged a determination of the Employment Relations Authority.<sup>1</sup>

[2] The parties have resolved all matters between them in relation to these proceedings and the determination and have reached a full and final settlement.

[3] A joint memorandum of the parties seeks that the agreement be recorded by way of consent orders.

[4] I make the following orders by consent:

1 *BDX v PZY* [\[2023\] NZERA 160](#) (Member Larmer).

*BDX v PZY* [\[2024\] NZEmpC 119](#) [5 July 2024]

(a) The Authority's determination is set aside and this judgment stands in its place.

(b) This proceeding is discontinued with no issue as to costs, which will lie where they fall.

(c) The terms of the agreement are confidential to the parties and their advisers.

[5] I commend the parties for reaching agreement, which will enable them to move forward.

Kathryn Beck Judge

Judgment signed at 9.15 am on 5 July 2024

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