

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

[2018] NZERA Wellington 59
3021191

BETWEEN BDF
 Applicant

AND HJL
 Respondent

Member of Authority: M B Loftus

Representatives: Gayall Iddamalgoda, Counsel for Applicant
 Andrew Gallie, Counsel for Respondent

Investigation Meeting: 10 July 2018 at Napier

Determination: 10 July 2018

CONSENT DETERMINATION OF THE AUTHORITY

[1] During the investigation meeting the parties' adjourned to discuss their differences. These were resolved and the parties ask I record their settlement as a consent determination. I accept the request and order the parties' agreement (recorded in a separate memorandum) be incorporated into this determination. Its terms, which remain confidential to the parties, have the status of and are enforceable as an order of the Authority.

[2] The parties also asked their identities and the fact of their involvement in this matter be suppressed. A compelling rationale was tendered in support of the request and, as a result, it is one I also accept. I therefore order a prohibition on publishing anything which may lead to the identification of the parties.¹

[3] The parties are to be commended for settling this matter on their own terms.

M B Loftus
Member of the Employment Relations Authority

¹ Clause 10 of schedule 2 of the Employment Relations Act 2000