



[4] Ms Arend was informed in a meeting held with her on 6 May 2008 that her employment was terminated and that she would be paid all sums due to her.

[5] The oral advice of termination communicated to Ms Arend in the meeting of 6 May 2008 was confirmed in writing by letter dated 9 May 2008. Ms Arend was additionally informed her employment would terminate on 6 June 2008.

[6] Ms Arend has not been paid her final salary, salary in lieu of notice, outstanding holiday pay, all due to her upon termination. She also claims that she was not provided with a vehicle as part of her remuneration.

### The determination

[7] The matter being undefended and Ms Arend's evidence unchallenged, I accept her evidence that she is owed salary for the period from 27 April 2008 to 10 May 2008, four weeks salary in lieu of notice and outstanding holiday pay. The amount owed to Ms Arend at termination is \$9,912.85 which I calculate as follows:-

<i>Arrears of salary</i>	\$3,076.80
<i>Four weeks salary in lieu of notice</i>	\$6,153.60
<i>Holiday pay at 8% of gross salary</i>	<u>\$2,682.45</u>
<i>Total</i>	\$11,912.85
<i>Less payment made on 28 May 2008</i>	<u>2,000.00</u>
<b><i>Total owed</i></b>	<b><u>\$9,912.85</u></b>

### The resolution

[8] **I order Karapiro Management Limited pay to Camilla Joyce Arend the total gross sum of \$9,912.85 as arrears of wages.**

### Costs

[9] **I order that Karapiro Management Limited pay to Camilla Joyce Arend the sum of \$70.00 being the lodgement fee on this application.**

## Other matters

[10] There remains the claim in relation to a contractual entitlement to a vehicle as an element of Ms Arend's remuneration.

[11] I adjourn the application for Ms Arend to provide further corroborative evidence of that remaining claim within 7 days of this determination. I shall issue a further determination in respect of that other claim.

Leon Robinson  
Member of Employment Relations Authority