

**IN THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH**

**I TE RATONGA AHUMANA TAIMAHI
ŌTAUTAHI ROHE**

[2019] NZERA 61
3030058

BETWEEN AN ENGINEERING
 CONSULTING FIRM
 Applicant

A N D PQR
 Respondent

Member of Authority: David Appleton

Representatives: Charlotte Parkhill and Ellie Domigan, Co-Counsel for
 Applicant
 Respondent in person

Date of Determination: 11 February 2019

**CONSENT DETERMINATION OF THE
EMPLOYMENT RELATIONS AUTHORITY ON COSTS**

[1] Following the determinations of the Authority dated 12 December and 13 December 2018 respectively¹, the parties have advised by way of a joint memorandum dated 7 February 2019, and signed by both parties, that they have agreed costs and that they seek a costs order, by consent, to reflect their agreement.

¹ [2018] NZERA Christchurch 182 and [2018] NZERA Christchurch 189

[2] The joint memorandum records that the parties have agreed that costs will be awarded to the applicant in the sum of \$11,500. Accordingly, I order the respondent to pay to the applicant that sum as a contribution towards its legal costs.

[3] The joint memorandum does not record whether the parties agreed a timescale within which that payment is to be made to the applicant. However, if the payment has not been made to the applicant in full by 22 February 2019, then the applicant may make an application to the Authority for a further order, including with respect to the award of further costs for having to make such an application.

[4] I commend the parties for having reached agreement on costs.

[5] Finally, for the avoidance of doubt, I record that the prohibition from publication orders made in the 12 December 2018 determination, and varied in the 13 December 2018 determination continue to apply.

David Appleton
Member of the Employment Relations Authority

o