



# New Zealand Employment Relations Authority Decisions

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## Allen v Metallic Sweeping (1998) Limited WA134/10 (Wellington) [2010] NZERA 716 (25 August 2010)

Last Updated: 10 November 2010

**Attention is drawn to the order prohibiting publication of certain information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY WELLINGTON**

WA 134/10 5297771

BETWEEN ETHAN ALLEN

Applicant

AND METALLIC SWEEPING

(1998) LIMITED Respondent

Member of Authority: Representatives:

Investigation Meeting: Determination:

P R Stapp

Alan Cressey Counsel for Applicant Tim McGinn Counsel for Respondent

Scheduled for 24 August 2010 at Napier

25 August 2010

### CONSENT DETERMINATION OF THE AUTHORITY

#### Employment Relationship Problem

[1] Prior to the investigation meeting the parties' counsel advised the Authority that a settlement of the employment relationship problem had been reached, and that an investigation meeting would not be required, but it was their wish that a consent determination be made with orders on the terms that had been agreed.

[2] Subsequently the terms have been received in the Authority. The terms have been confirmed by the parties' counsel. I accept that the terms have been reached to settle the employment relationship problem and that that the terms advised by Counsel are the terms that have been agreed to.

[3] By consent the terms agreed to between the parties to settle the employment relationship problem, on the Authority's file, become an order of the Authority, and I so order.

[4] Also, the parties have requested confidentiality. Because the settlement has been mutually reached by the parties with the assistance of their representatives and there has been no investigation meeting, I agree that this is a matter to prohibit the publication of the terms of settlement and orders of the Authority. By consent I prohibit the publication of the terms of the order to preserve confidentiality.

[5] The employment relationship problem has been settled and the Authority's investigation is now closed.

P R Stapp

