



# Employment Court of New Zealand

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## Alkazaz v Spectrum Consulting Limited [2018] NZEmpC 157 (20 December 2018)

Last Updated: 24 December 2018

### IN THE EMPLOYMENT COURT AUCKLAND

[\[2018\] NZEmpC 157](#) EMPC 284/2018  
EMPC 401/2018

IN THE MATTER OF a challenge to a determination of  
the Employment Relations Authority  
AND IN THE MATTER of proceedings removed from the  
Employment Relations Authority  
BETWEEN AHMED ALKAZAZ  
Plaintiff  
AND SPECTRUM CONSULTING LIMITED  
Defendant

#### Judicial

Settlement 18 and 19 December 2018

#### Conference:

Appearances: A Alkazaz, plaintiff in person  
A Sluiters and M Lister, counsel for  
defendant

Judgment: 20 December 2018

### CONSENT JUDGMENT OF JUDGE B A CORKILL

[1] The plaintiff brought a challenge against a determination of the Employment Relations Authority (the Authority) dated 23 August 2018.<sup>1</sup> The determination related to the bringing of a personal grievance for unjustified actions leading to disadvantage. Subsequently, the Authority issued a second determination on 27 November 2018, removing the balance of the matter which was before the Authority to the Court; it related to an asserted unjustified dismissal.<sup>2</sup>

1 *Alkazaz v Spectrum Consulting Ltd* [2018] NZERA Auckland 267.

2 *Alkazaz v Spectrum Consulting Ltd* [2018] NZERA Auckland 375.

AHMED ALKAZAZ v SPECTRUM CONSULTING LIMITED NZEmpC AUCKLAND [\[2018\] NZEmpC 157](#)

[20 December 2018]

[2] The parties have successfully resolved all issues between them and have requested that the resulting settlement be the subject of a consent judgment of the Court.

[3] The parties' agreement resolves the plaintiff's challenge as well as the removed proceeding, and constitutes a full and final settlement of all matters between them arising out of their employment relationship. The other terms of the settlement are clearly set out in the agreement and will remain confidential to the parties, pursuant to sch 3, cl 12(2) of the [Employment Relations Act 2000](#) (the Act).

[4] This consent judgment incorporates paras 1 – 16 of the parties' settlement agreement, at their request.

[5] By operation of [s 183\(2\)](#) of the Act this judgment now stands in the place of the Authority's determination of 23 August 2018.

[6] There are no issues as to costs, either in the Authority or the Court.

[7] I congratulate the parties on resolving these issues.

B A Corkill Judge

Judgment signed at 10.00 am on 20 December 2018

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