



# Employment Court of New Zealand

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## Alkazaz v Enterprise IT Limited [2021] NZEmpC 164 (29 September 2021)

Last Updated: 5 October 2021

IN THE EMPLOYMENT COURT OF NEW ZEALAND AUCKLAND

I TE KŌTI TAKE MAHI O AOTEAROA TĀMAKI MAKĀURAU

[\[2021\] NZEmpC 164](#)

EMPC 100/2021

IN THE MATTER OF an application for leave to extend time  
to file a challenge to a determination of  
the  
Employment Relations Authority  
AND IN THE MATTER OF an application for security for costs  
BETWEEN AHMED ALKAZAZ  
Applicant  
AND ENTERPRISE IT LIMITED  
Respondent

Hearing: On the papers

Appearances: A AlKazaz, applicant in person  
R Bryant, counsel for  
respondent

Judgment: 29 September 2021

INTERLOCUTORY JUDGMENT (NO 4) OF JUDGE J C HOLDEN

(Application for security for costs by consent)

[1] Mr AlKazaz has applied for leave to extend the time for challenging an Employment Relations Authority determination (the leave application).<sup>1</sup>

[2] Enterprise IT Ltd opposes the leave application and filed, alongside its opposition to that application, an application for security for costs. It sought just over

\$20,000 as security for costs.

<sup>1</sup> *AlKazaz v Enterprise IT Ltd* [2017] NZERA Auckland 400 (Member Craig).

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[3] The parties have reached an agreement as to arrangements for security for costs on terms that I am satisfied are appropriate.

[4] The following orders are accordingly made:

- (a) Mr AlKazaz is to provide security for Enterprise IT's costs in the sum of \$20,000.
- (b) The security for costs must be paid into the Employment Court's trust account within seven days of the date of this judgment.
- (c) The security for costs will be held by the Registrar on interest bearing deposit, pending further order of the Court.
- (d) The leave application is stayed pending payment of the security for costs.

(e) There is no order as to costs in respect of the application for security for costs.

[5] Once the security for costs has been paid, the Court will confirm a timetable for bringing the leave application to a conclusion.

Judgment signed at 11 am on 29 September 2021

J C Holden Judge

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