

**Attention is drawn to the order
prohibiting publication of certain
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

[2018] NZERA Auckland 16
3021160

BETWEEN DEBORAH ADSETT
Applicant

A N D HABITAT FOR HUMANITY
(TAURANGA) LIMITED
Respondent

Member of Authority: Rachel Larmer

Representatives: Warwick Reid, Advocate for Applicant
 Tim Maurice, General Manager of Respondent

Investigation Meeting: 15 January 2018 at Tauranga

Date of Written Record of 17 January 2018
Oral Determination:

**WRITTEN RECORD OF ORAL DETERMINATION OF THE
EMPLOYMENT RELATIONS AUTHORITY**

Employment relationship problem

[1] At the conclusion of the investigation meeting the Authority determined that Ms Deborah Adsett's dismissal from her part time employment as a shop assistant by her employer Habitat for Humanity (Tauranga) Limited was unjustified.

[2] The parties agreed on appropriate remedies and asked the Authority to record their agreement by way of consent orders which are subject to a non-publication order.

[3] Accordingly, the agreed outcome recorded in the Agreed Settlement signed by the parties at the conclusion of the investigation meeting on 15 January 2018 now become orders of the Authority.

[4] In order to preserve the confidentiality I order pursuant to clause 10 of the Second Schedule Employment Relations Act 2000, a non-publication order is to apply to the terms recorded in the Agreed Settlement dated 15 January 2018.

Rachel Larmer
Member of the Employment Relations Authority