

competes with Accessman (Christchurch) Limited or the Accessman Group which it is part of¹ within the provincial regions of Canterbury, Otago, Marlborough, Waikato, or Auckland until 24 April 2026.

- b. The respondent shall comply with the confidentiality and non-solicitation restraint of trade requirements in clauses 32 and 33 of his individual employment agreement with the applicant dated 12 February 2022.
- c. Costs shall lie where they fall.

Antoinette Baker
Member of the Employment Relations Authority

¹ Additional wording of ‘Accessman (Christchurch) Limited or the Accessman Group which it is part of’ agreed by emails dated 2 October 2025, 1.13pm, Virginia Nichols, counsel for the respondent to the Authority and others; dated 3 October 2025, 8.25am, Racheal Creagh, counsel for the applicant to the Authority and others. This email exchange is also held in PDF form on the Authority file.