

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI
TĀMAKI MAKAURAU ROHE**

[2019] NZERA 346
3036051

BETWEEN AB
 Applicant

AND XY
 Respondent

Member of Authority: TG Tetitaha

Representatives: D Edwards, counsel for the Applicant
 M Broadbelt, advocate for the Respondent

Investigation Meeting: 10 June 2019 at Whangarei

Submissions Received: 10 June 2019 from the Applicant
 10 June 2019 from the Respondent

Date of Record of Oral 10 June 2019
Determination:

CONSENT DETERMINATION OF THE AUTHORITY

[1] Following the hearing of evidence, the parties conferred and have come to an agreement to settle this matter.

[2] The terms of settlement and the orders of the Authority are set out below:

[3] The parties' names are not to be published pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000. The published determination shall record the parties names as AB for the applicant and XY for the respondent.

[4] The respondent is to pay the applicant \$8,000 pursuant to s 123(1)(c)(i) of the Employment Relations Act 2000 on the following dates and in the following amounts:

- (i) \$3,000 on 26 June 2019;

- (ii) \$2,000 on 26 July 2019;
- (iii) \$3,000 on 26 August 2019.

[5] The above are the orders are enforceable pursuant to s 137 of the Employment Relations Act 2000.

[6] This matter is discontinued. There is no issue as to costs.

TG Tetitaha
Member of the Employment Relations Authority