

**NOTE: This determination  
contains an order prohibiting  
publication of certain  
information**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI  
TĀMAKI MAKAURAU ROHE**

**[2021] NZERA 280  
3112360**

BETWEEN                      **AA**  
   Applicant  
  
AND                                **BB**  
   Respondent

Member of Authority:        Peter Fuiava  
  
Representatives:              Simon Mitchell, counsel for the Applicant  
   Richard Harrison, counsel for the Respondent  
  
Investigation Meeting:        30 June 2021  
  
Determination:                01 July 2021

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] Prior to the Investigation Meeting the parties successfully resolved their problem on their own terms. These terms are full, final and binding in respect of all employment related matters between the parties. At their request those terms are now, by consent and by this determination, also the orders of the Authority in this matter. The parties have requested confidentiality apply to their Record of Settlement as well as to this determination. The original signed version of the Record of Settlement is therefore not attached to this determination but will instead be held on the Authority's file.

[2] For the purposes of preserving confidentiality, I make an order, pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, prohibiting

the publication of the parties' names, witness names and that access to the registry file be restricted.

[3] The parties are in agreement that costs incurred in the Employment Relations Authority proceedings are to lie where they fall.

**Peter Fuiava**  
**Member of the Employment Relations Authority**