

**IN THE EMPLOYMENT COURT OF NEW ZEALAND
CHRISTCHURCH**

**I TE KŌTI TAKE MAHI O AOTEAROA
ŌTAUTAHI**

**[2025] NZEmpC 95
EMPC 168/2023**

IN THE MATTER OF a challenge to a determination of the
Employment Relations Authority

BETWEEN VICTORIA JEON (AKA JONG AI PARK)
AS TRUSTEE OF THE JESUS AROMA
CHURCH TRUST
Plaintiff

AND LABOUR INSPECTOR
Defendant

Hearing: On the papers

Appearances: Seungmin Kang, counsel for plaintiff
G La Hood, counsel for defendant

Judgment: 15 May 2025

CONSENT JUDGMENT OF JUDGE K G SMITH

[1] Victoria Jeon has challenged a determination of the Employment Relations Authority.¹

[2] The parties have reached a full and final settlement of all matters between them in relation to the challenge and have requested that their agreement be recorded in a judgment.

[3] After discussion with Counsel, the following orders are made by consent:

¹ *A Labour Inspector v Victoria Jeon (aka Jong Ai Park), Joseph Jeon and Misun Leem, as trustees of Jesus Aroma Church Trust* [2023] NZERA 175.

- (a) At all relevant times, Victoria Jeon (aka Jong Ai Park) was the employer of Cheongun Jeon and Song Choi.
- (b) Victoria Jeon is liable for wage arrears and interest owed to Cheongun Jeon and Song Choi and penalties owed to the Crown. The total amount payable by Ms Jeon is \$200,352.22 made as follows:
 - (i) \$36,089.83 to be paid to Cheongun Jeon for wage arrears, holiday pay and interest on both;
 - (ii) \$49,633.96 to be paid to Cheongun Jeon for a refund of premium payments and interest;
 - (iii) \$2,278.34 to be paid to Song Choi for wage arrears, holiday pay and interest on both;
 - (iv) \$69,600.09 to be paid to Song Choi for premium payments and interest; and
 - (v) Penalties payable to the Crown of \$42,750.00
- (c) Victoria Jeon is to pay the sums in [3](b)(i), (ii), (iii) and (iv) above to the Labour Inspector, for use of the employees, within 28 days of the date of this judgment.
- (d) Victoria Jeon is to pay the amount in [3](b)(v) above to the Crown, within 28 days from the date of this judgment.
- (e) Victoria Jeon will provide an address for service to the Labour Inspectorate, where legal documents can be served on her, on the date of this Judgment.
- (f) The Authority's determination is set aside and this judgment stands in its place.

(g) Costs lie where they fall.

K G Smith
Judge

Judgment signed at 3.45 pm on 15 May 2025