

**IN THE EMPLOYMENT COURT OF NEW ZEALAND
AUCKLAND**

**I TE KŌTI TAKE MAHI O AOTEAROA
TĀMAKI MAKĀURAU**

**[2025] NZEmpC 222
EMPC 193/2024**

IN THE MATTER OF	a challenge to a determination of the Employment Relations Authority
AND IN THE MATTER OF	an application to access Court documents
BETWEEN	XENIA GROUP LIMITED Plaintiff
AND	JACKSON GEORGE Defendant

Hearing: On the papers

Appearances: B Molloy, counsel for plaintiff
D Fleming, counsel for defendant
S Brauning, applicant counsel

Judgment: 13 October 2025

**JUDGMENT OF CHIEF JUDGE CHRISTINA INGLIS
(Application to access Court documents)**

[1] An application has been made by Mr Brauning for access to the entire Court file. The application arises in the context of civil proceedings in the District Court. Tailored discovery orders have been made, extending to the Court's file in EMPC193/2024.

[2] The Employment Relations Act 2000 does not deal with access to documents held on the Court file, nor do the Employment Court Regulations 2000. It is however well accepted that the Court may grant access to documents held on the Court file. A balancing exercise is required, including having regard to each party's interests.

[3] The plaintiff consents to the application; the defendant is neutral. I am satisfied that it is appropriate in the circumstances to grant the application, having particular regard to the reasons why access is sought.

[4] There are orders accordingly. The Registrar is directed to provide the documents to the applicant via a USB stick. The documents disclosed should only be used for the purposes of the District Court proceedings referred to in the application.

[5] No issue of costs arises.

Christina Inglis
Chief Judge

Judgment signed at 4.15pm on 13 October 2025