

**IN THE EMPLOYMENT COURT OF NEW ZEALAND  
AUCKLAND**

**I TE KŌTI TAKE MAHI O AOTEAROA  
TĀMAKI MAKĀURAU**

**[2025] NZEmpC 194  
EMPC 163/2025**

IN THE MATTER OF      a challenge to a determination of the  
   Employment Relations Authority

BETWEEN                      EASTPAC CORP LIMITED  
   First Plaintiff

AND                              LU LIU  
   Second Plaintiff

AND                              TINGKA ZHENG  
   Defendant

Hearing:                      On the papers

Appearances:                MC Donovan, counsel for plaintiffs  
   D Fleming and S Beshay, counsel for defendant

Judgment:                    1 September 2025

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**CONSENT JUDGMENT OF JUDGE KATHRYN BECK**

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[1]      These proceedings involve a challenge to a determination of the Employment Relations Authority.<sup>1</sup>

[2]      The parties have reached agreement on terms of settlement, bringing these proceedings to an end, and resolving all matters between them, including any issues as to costs. The terms of that settlement are confidential to the parties.

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<sup>1</sup>      *Zheng v Eastpac Corp Ltd* [2025] NZERA 149.

[3] By consent of the parties, the determination of the Authority is set aside.

Kathryn Beck  
Judge

Judgment signed at 12.30 pm on 1 September 2025