

**IN THE EMPLOYMENT COURT OF NEW ZEALAND
CHRISTCHURCH**

**I TE KŌTI TAKE MAHI O AOTEAROA
ŌTAUTAHI**

**[2024] NZEmpC 240
EMPC 352/2024**

IN THE MATTER OF a challenge to a determination of the
Employment Relations Authority

BETWEEN KEITH HILL
First Plaintiff

AND KAYE THOMAS
Second Plaintiff

AND COOKRIGHT FILTERING SERVICES
LIMITED
Defendant

Hearing: On the papers

Appearances: K Thomas, second plaintiff in person and as agent for first
plaintiff
M Inwood and JL Bates, counsel for defendant

Judgment: 3 December 2024

CONSENT JUDGMENT OF JUDGE B A CORKILL

[1] Keith Hill and Kaye Thomas have challenged a determination of the Employment Relations Authority, upon which two further determinations of the Authority are dependent.¹

[2] The parties have resolved all matters between them in relation to these proceedings and the determinations and have reached a full and final settlement of all matters between them (including those arising out of the employment relationship

¹ *Cookright Filtering Services Ltd v Hill* [2023] NZERA 745 (Member Baker); *Cookright Filtering Services Ltd v Hill* [2024] NZERA 495 (Member Beck); and *Cookright Filtering Services Ltd v Hill* [2024] NZERA 644 (Member Beck).

between them) in a confidential agreement, save that they wish the Court to record that no monies have changed hands between the parties and costs are to lie where they fall.

[3] A joint memorandum of the parties seeks that the agreement be recorded by way of consent orders.

[4] I make the following orders by consent:

- (a) The Authority's determinations are set aside, and this judgment stands in their place.
- (b) This proceeding is discontinued with no issue as to costs, which will lie where they fall.
- (c) The terms of the agreement are confidential to the parties and their advisers.

[5] I commend the parties for reaching agreement, which will enable them to move forward.

B A Corkill
Judge

Judgment signed at 3.30 pm on 3 December 2024