

**IN THE EMPLOYMENT COURT OF NEW ZEALAND  
CHRISTCHURCH**

**I TE KŌTI TAKE MAHI O AOTEAROA  
ŌTAUTAHI**

**[2024] NZEmpC 223  
EMPC 145/2024**

IN THE MATTER OF      a challenge to a determination of the  
   Employment Relations Authority

BETWEEN                      ANDRE BLAMPIED  
   Plaintiff

AND                                ELECTRICITY ASHBURTON LIMITED  
   T/A EA NETWORKS  
   Defendant

Hearing:                      On the papers

Appearances:                P Cranney, counsel for plaintiff  
   T Mackenzie, counsel for defendant

Judgment:                    22 November 2024

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**CONSENT JUDGMENT OF CHIEF JUDGE CHRISTINA INGLIS**

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[1]      These proceedings involve a challenge to a determination of the Employment Relations Authority.<sup>1</sup>

[2]      The plaintiff and defendant have reached a full and final settlement of all matters between them in relation to these proceedings.

[3]      A joint memorandum filed by the parties seeks that the agreement be recorded by way of consent orders.

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<sup>1</sup>      *Blampied v Electricity Ashburton Ltd T/A EA Networks* [2024] NZERA 192 (Member Beck).

[4] I make the following orders by consent:

- (a) That the Employment Relations Authority's determination is set aside.
- (b) The parties have otherwise reached agreement to settle these proceedings on terms that are confidential to them.

[5] There are no issues as to costs in either the Authority or Court.

Christina Inglis  
Chief Judge

Judgment signed at 10.15 am on 22 November 2024