

**IN THE EMPLOYMENT COURT OF NEW ZEALAND
AUCKLAND**

**I TE KŌTI TAKE MAHI O AOTEAROA
TĀMAKI MAKĀURAU**

**[2024] NZEmpC 214
EMPC 482/2023**

IN THE MATTER OF a challenge to a determination of the
 Employment Relations Authority

BETWEEN MICHAEL RAWIRI TAIA
 Plaintiff

AND AKE INNOVATION LIMITED
 Defendant

Hearing: 5 November 2024 (by judicial settlement conference)

Appearances: T Hovell, advocate for plaintiff
 S Franklin, counsel for defendant

Judgment: 6 November 2024

CONSENT JUDGMENT OF JUDGE KATHRYN BECK

[1] Michael Taia has challenged a determination of the Employment Relations Authority.¹

[2] The parties have resolved all matters between them in relation to these proceedings and the determination and have reached a full and final settlement of all matters between them.

[3] A joint memorandum of the parties seeks that the agreement be recorded by way of consent orders.

[4] I make the following orders by consent:

¹ *Taia v Ake Innovation Ltd* [2023] NZERA 709 (Member Loftus).

- (a) The parties have fully and finally settled all matters in dispute between them.
- (b) The terms of the agreement are confidential to the parties and their advisers.
- (c) As a result of the Employment Court proceedings, further information has come to hand.
- (d) The Authority did not have all the relevant information before it at the time it issued its determination.
- (e) The Authority's determination is set aside and this judgment stands in its place.
- (f) This proceeding is discontinued with no issue as to costs, which will lie where they fall.

[5] I commend the parties for reaching agreement, which will enable them to move forward.

Kathryn Beck
Judge

Judgment signed at 2 pm on 6 November 2024