

**IN THE EMPLOYMENT COURT OF NEW ZEALAND  
AUCKLAND**

**I TE KŌTI TAKE MAHI O AOTEAROA  
TĀMAKI MAKĀURAU**

**[2023] NZEmpC 100  
EMPC 445/2022**

IN THE MATTER OF      a challenge to a determination of the  
   Employment Relations Authority

BETWEEN                      MARIA MAGDALENA JACOBS  
   Plaintiff

AND                              FINCARE LIMITED  
   Defendant

Hearing:                      22 June 2023 (by judicial settlement conference)

Appearances:                MY Kim, counsel for plaintiff  
   E Hartdegen, counsel for defendant

Judgment:                    28 June 2023

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**CONSENT JUDGMENT OF JUDGE KATHRYN BECK**

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[1]      The parties have resolved all matters between them in relation to these proceedings and the determination and have reached a full and final settlement of all matters between them (including those arising out of the employment relationship between them).

[2]      A joint memorandum of the parties seeks that the agreement be recorded by way of consent orders.

[3]      I make the following orders by consent:

- (a) This proceeding is discontinued with no issue as to costs.
- (b) The terms of the agreement are confidential to the parties and their advisers.

[4] I commend the parties for reaching agreement, which will enable them to move forward.

Kathryn Beck  
Judge

Judgment signed at 2.30 pm on 28 June 2023